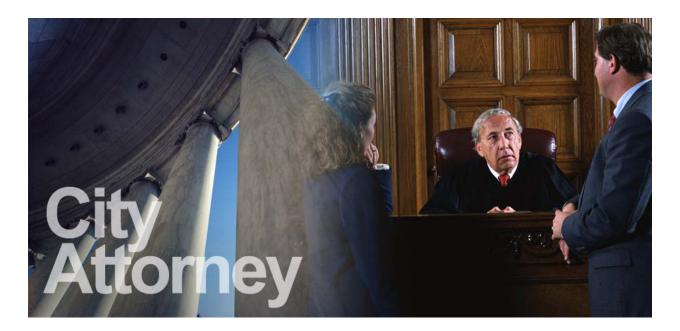




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### **Department Description**

The Office of the City Attorney is among the region's largest law firms and handles a diverse case load. The City Attorney's Office advises the Mayor, the City, and all its departments; prosecutes or defends lawsuits or cases to which the City may be a party; and receives approximately 35,000 criminal cases per year involving persons charged with violations of State laws occurring within City limits for misdemeanor offenses.

City Attorney Jan Goldsmith has been an attorney since 1976 specializing in business litigation. He was appointed San Diego Superior Court Judge in 1998 and retired in December 2008 to assume the office of San Diego City Attorney. Mr. Goldsmith spent his first six years on the Bench handling criminal and civil trials and his final years assigned to an independent civil calendar.

Executive Assistant City Attorney Andrew Jones holds the number two management position in the Office. In December 2008, Mr. Jones was appointed Assistant City Attorney and led the Civil Litigation Division. In November 2009, Mr. Jones was tasked to lead the Criminal Division. In January 2011, Mr. Jones was appointed Executive Assistant City Attorney. Mr. Jones was sworn in as a Deputy City Attorney in 1997 and has over 14 years of trial experience. His civil practice includes civil rights, torts, inverse condemnation, unlawful detainers, and breach of contract. He also prosecuted misdemeanor violations and abusers in domestic violence and child abuse cases.

The Office of the City Attorney is divided into four divisions: Civil Advisory, Civil Litigation, Criminal, and Community Justice. These divisions are subdivided into units which allow the attorneys to specialize in areas of practice.

Civil Advisory Division: The Civil Advisory Division advises the City and each of its departments, including the City Council and Mayor. The Civil Advisory Division is divided into five units: Government Affairs and Finance, Real Property and Economic Development, Public Works, Public Safety, and Employment Services. This division is under the direction of Assistant City Attorney Mary Jo Lanzafame who has over 22 years of experience as a municipal lawyer in areas of practice including the California Environmental Quality Act (CEQA), planning and zoning, conflict of interest, the Brown Act, real estate, and public works.

**Civil Litigation Division:** The Civil Litigation Division prosecutes or defends civil lawsuits in which the City is a party. The Civil Litigation Division is divided into five units: Civil Prosecution, Workers' Compensation, Land Use Litigation, General Litigation, and Special Litigation. Executive Assistant City Attorney Andrew Jones and Assistant

City Attorney Don Worley head this division. Mr. Worley has over 30 years in private practice in land use, real estate, and business litigation.

**Criminal Division:** The Criminal Division prosecutes criminal misdemeanors and infractions committed within City limits. The Criminal Division is divided into five units: Case Issuance, General Trial, Appellate, Neighborhood Prosecution, and Domestic Violence. This division is under the direction of Division Chiefs Angie Reddish-Day and Marlea Dell'Anno. Collectively, they have more than 30 years of experience in criminal prosecution and leadership roles.

**Community Justice Division:** The Community Justice Division prosecutes cases that the community has identified as important to quality of life. Prosecutors work with the community, police, and other law enforcement agencies to establish and maintain security, ensure fair business dealing, and promote justice. The Community Justice Division is divided into two units: Code Enforcement and Consumer and Environmental Protection. This division is under the direction of Assistant City Attorney Tricia Pummill who brings over 27 years of experience as a criminal prosecutor specializing in white collar crime and consumer protection.

The Office of the City Attorney is built upon the senior partner, junior partner, and associate model used in private law firms. The division leaders, along with City Attorney Jan Goldsmith, have more than 130 years of combined experience.

The Department's mission statement is:

Integrity matters! We can best help our city by maintaining our integrity, and by providing timely, accurate, and high quality legal representation to the City of San Diego. We will be firm, independent, and professional, stopping illegalities while suggesting solutions. We will never forget that we are accountable to the people of San Diego and that we represent the City of San Diego.

#### **Goals and Objectives**

The Civil Litigation Division will continue to accept cases that were previously sent out to outside counsel, thereby reducing expenses and gaining experience in areas it did not traditionally have experience in. The Civil Litigation Division is working expeditiously on finalizing large settlements of long-standing cases.

The Civil Advisory Division will produce legal opinions and memorandum of law on a wide variety of issues such as pension reform, retiree health, budget matters, and a variety of miscellaneous issues including items of interest as requested by the Mayor, City Council, or City departments.

The Community Justice Division will be responsive to community groups and council representatives when they identify criminal conduct that is impacting their communities, and find creative ways within legal parameters to remove those conditions.

Both the Criminal Division and the Neighborhood Prosecution Unit will increase participation of misdemeanor offenders in community courts. This removes some of the work from the court system and leads to additional community service by offenders which improves neighborhoods at no expense to taxpayers. Additionally, they will expand programs that are alternatives to placing people in jail for low-level offenses, preferably programs that deter future criminal conduct and return some benefit to the community.

The attorneys in the Domestic Violence Unit are active members of the San Diego Domestic Violence Council and the Domestic Violence Fatality Review Team. Chief Marlea Dell'Anno co-chairs the High Risk Team (HRT) created by the District Attorney's Office. HRT is an innovative partnership of domestic violence experts from law enforcement, prosecution agencies, victim advocacy groups and other community partners whose main objective is to

identify victims at high risk of extreme violence or death and gather resources immediately to protect victims and their family members.

The Neighborhood Prosecution Unit will increase collaborative work with community groups, the San Diego Police Department, the courts, and the defense bar, to address the problems of chronic violators of the law. These include individuals suffering from mental illness and homeless individuals who commit misdemeanors.

#### **Service Efforts and Accomplishments**

The City Attorney's Office has developed credibility and a solid reputation in the legal community. It communicates effectively with its client and wins cases. Each of its divisions has instituted changes which have resulted in more productivity and a higher quality of legal services. The Office works diligently as reflected in the positive feedback that it receives from the legal community about its attorneys and staff.

The Civil Advisory Division provided legal opinions and analyses concerning core municipal functions relating to the City Charter, San Diego Municipal Code, and the Strong Mayor form of government that included conflict of interest codes for all city departments, boards and commissions, agencies, as well as several issues relating to the City's budget and finances.

The Civil Litigation Division achieved several significant accomplishments this year, including prevailing on motions for summary judgment, prevailing on demurrers, winning at trial, and defeating plaintiffs' motions for preliminary injunction. Additionally, the Civil Litigation Division has settled many claims against the City and received revenue recoveries or settlements owed to the City resulting in millions of dollars to the General Fund, Enterprise Funds, or Public Liability Fund (as appropriate).

The Criminal Division will continue to handle criminal cases timely, competently, and to a just conclusion. It will continue to safeguard the rights of victims of crimes by obtaining restitution when appropriate, and protect the community by bringing individuals who have committed crimes to court and obtaining appropriate penalties.

The Code Enforcement Unit vigilantly pursues closing marijuana dispensaries that are in violation of federal and local laws and the rehabilitation of vacant or nuisance properties by their owners. The Code Enforcement Unit also evaluates reports of 'slumlords' in a timely manner and assists the tenants to secure safe housing which hold the 'slumlord' accountable.

The Department's Consumer and Environmental Protection Unit (CEPU), provided information to the public on ways to avoid becoming victims of identity theft, illegal tows, job scams, loan sharks, investment frauds, and other white collar crimes. The Unit will continue to provide service to the public in the areas of consumer and environmental protection by staffing the Consumer Hotline with an informed employee who properly assesses complaints and provides referrals where appropriate. CEPU will continue to investigate and prosecute cases that no other agency prosecutes which involve consumer fraud or environmental crimes including individuals who practice law without a license, abusive debt collectors, or false/misleading advertising. The Neighborhood Prosecution Unit is a team of deputy city attorneys who are liaisons to the police commands and to the communities they serve. They attend community meetings and events to relay information on quality-of-life crime problems to the San Diego Police Department (SDPD) and to the City Attorney's Office.

The Domestic Violence Unit consists of 13 prosecutors, three investigators, three victim services coordinators, and nine support staff. In addition to domestic violence cases, the unit also handles all elder abuse, child abuse, and sex crimes cases. The Unit is efficient in managing its significantly increased caseload. The average amount of time from the filing of a case until disposition is 24 days which reflects a cost benefit to the taxpayers of the community. Most importantly, victims are not subjected to a lengthy and drawn out criminal process that can be both emotionally and financially debilitating.



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**Department Summary** 

	FY2011	FY2012	FY2013	FY	2012–2013
	Actual	Budget	Proposed		Change
Positions (Budgeted)	348.43	343.35	344.99		1.64
Personnel Expenditures	\$ 38,097,419	\$ 39,127,324	\$ 39,686,045	\$	558,721
Non-Personnel Expenditures	2,303,968	2,905,259	3,033,024		127,765
Total Department Expenditures	\$ 40,401,387	\$ 42,032,583	\$ 42,719,069	\$	686,486
Total Department Revenue	\$ 3,915,849	\$ 5,607,163	\$ 4,656,169	\$	(950,994)

### **General Fund**

**Department Expenditures** 

Dopartinont Exponentares					
	FY2011	FY2012	FY2013	FY	2012–2013
	Actual	Budget	Proposed		Change
Administration	\$ 10,191,762	\$ 3,193,563	\$ 4,904,573	\$	1,711,010
Civil Advisory	8,871,829	10,952,751	10,696,622		(256, 129)
Civil Litigation	7,984,537	10,495,065	10,253,298		(241,767)
Community Justice	4,088,235	5,227,943	4,852,802		(375,141)
Criminal Litigation	9,265,025	12,163,261	12,011,774		(151,487)
Total	\$ 40,401,387	\$ 42,032,583	\$ 42,719,069	\$	686,486

**Department Personnel** 

	FY2011 Budget	FY2012 Budget	FY2013 Proposed	FY2012–2013 Change
Administration	185.70	26.00	28.00	2.00
Civil Advisory	52.46	72.42	73.19	0.77
Civil Litigation	35.00	81.38	80.14	(1.24)
Community Justice	28.20	39.21	39.02	(0.19)
Criminal Litigation	47.07	124.34	124.64	0.30
Total	348.43	343.35	344.99	1.64

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Addition of Assistant City Attorneys Addition of 2.00 Assistant City Attorneys for the Criminal Division.	2.00	\$ 489,904	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	232,236	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	67,868	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	18,199	-

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.36)	949	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2012.	0.00	(4,470)	-
Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract.	0.00	(118,200)	-
Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections.	0.00	-	(950,994)
Total	1.64	\$ 686,486	\$ (950,994)

**Expenditures by Category** 

	FY2011	FY2012	FY2013	EV	2012–2013
	Actual		Proposed		
	Actual	Budget	Proposed		Change
PERSONNEL					
Salaries and Wages	\$ 23,050,507	\$ 24,005,259	\$ 24,174,701	\$	169,442
Fringe Benefits	15,046,912	15,122,065	15,511,344		389,279
PERSONNEL SUBTOTAL	\$ 38,097,419	\$ 39,127,324	\$ 39,686,045	\$	558,721
NON-PERSONNEL					
Supplies	\$ 273,776	\$ 260,260	\$ 301,892	\$	41,632
Contracts	665,657	1,262,235	1,224,716		(37,519)
Information Technology	1,261,238	1,207,953	1,226,152		18,199
Energy and Utilities	37,881	53,382	88,624		35,242
Other	60,416	121,429	191,640		70,211
Transfers Out	5,000	-	-		-
NON-PERSONNEL SUBTOTAL	\$ 2,303,968	\$ 2,905,259	\$ 3,033,024	\$	127,765
Total	\$ 40,401,387	\$ 42,032,583	\$ 42,719,069	\$	686,486

**Revenues by Category** 

	FY2011	FY2012	FY2013	FY	2012–2013
	Actual	Budget	Proposed		Change
Charges for Services	\$ 3,326,416	\$ 3,590,686	\$ 2,638,292	\$	(952,394)
Fines Forfeitures and Penalties	218,246	1,650,000	1,650,000		-
Licenses and Permits	5,458	2,000	3,500		1,500
Other Revenue	6,685	100	-		(100)
Property Tax Revenue	(12)	-	-		-
Rev from Other Agencies	359,056	364,377	364,377		-
Total	\$ 3,915,849	\$ 5,607,163	\$ 4,656,169	\$	(950,994)

**Personnel Expenditures** 

Job Number Job Title / Wages	FY2011 Budget	FY2012 Budget Pr		Salary Range	Total
Salaries and Wages					
20000011 Account Clerk	1.00	1.00	1.00	\$31,491 - \$37,918 \$	34,942
20000012 Administrative Aide 1	2.00	2.00	2.00	36,962 - 44,533	86,291

Personnel Expenditures (Cont'd)

Number   Job Title / Wages   Rudget   Rudget   Proposed   Salary Range   Total	Personn Job	el Expenditures (Cont'd)	FY2011	FY2012	FY2013		
20000049   Assistant Management Analyst   0.00   1.00   1.00   44,470   54,059   52,708	Number	Job Title / Wages				Salary Range	Total
20000041   Assistant Management Analyst   1.00   0.00   0.00   44,470   54,059   1.00   2.00   2.00   2.00   54,059   65,333   123,966   20000171   Auto Messenger 1   2.00   2.00   2.00   2.00   26,208   31,491   62,195   20000171   Auto Messenger 1   2.00   2.00   2.00   26,208   31,491   62,195   20000170   City Attorney   1.00   1.00   1.00   73,008   291,595   193,648   20000101   City Attorney Investigator   20,92   21,00   21,00   58,219   70,429   26,781   20000101   City Attorney Investigator   20,92   21,00   24,00   58,219   70,429   26,781   20000101   City Attorney Investigator   27,50   26,00   23,00   29,331   36,067   685,254   20000539   Clerical Assistant 2   27,50   26,00   23,00   29,331   36,067   685,254   20000539   Clerical Assistant 2   Hourly   0.84   0.00   0.19   29,931   36,067   5,687   20000159   Court Support Clerk 1   15,00   17,00   1,00   16,827   105,518   75,777   Attorney   20000351   Court Support Clerk 1   15,00   17,00   19,00   31,491   37,918   698,580   20000353   Court Support Clerk 1   15,00   12,00   13,00   32,968   39,811   502,461   20000117   Deputy City Attorney   136,86   135,75   135,75   17,805   204,214   79,927   20000125   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   79,927   20000135   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   79,927   200000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059   65,333   65,333   20000293   Information Systems Analyst 2   2.00   2.00   42,578   51,334   100,102   20000128   Legal Intern   Hourly   0.00   0.00   30,007   47,424   39,000   20000132   Legal Secretary 1   0.00   0.00   30,007   43,515   52,666   1,715,366   20000172   Legal Secretary 2   36,20   34,25   34,25   35,25   35,55   52,666   1,715,366   20000174   Principal Clerk   1.00   1.00   1.00   54,059   65,333   65,333   60,333	20001076	Assistant City Attorney	4.00	4.00	6.00	73,008 - 291,595	905,277
20000119	20000049	Assistant Management Analyst	0.00	1.00	1.00	44,470 - 54,059	52,708
20000171   Auto Messenger   2.00   2.00   2.00   2.6,208   31,491   62,195   20000170   City Attorney   1.00   1.00   1.00   73,008   291,595   193,646   20000610   City Attorney Investigator   20.92   21.00   21.00   58,219   70,429   1,370,895   20000610   City Attorney Investigator   20.92   21.00   24.00   258,219   70,429   26,781   20000539   Clerical Assistant 2   27.50   26.00   23.00   29,931   36,067   685,254   20000539   Clerical Assistant 2   Hourly   0.84   0.00   0.19   29,931   36,067   5,687   200000539   Clerical Assistant 2   Hourly   0.84   0.00   0.19   29,931   36,067   5,687   200000539   Clerical Assistant 2   Hourly   0.84   0.00   0.19   29,931   36,067   5,687   200000159   Confidential Secretary to the City   1.00   1.00   16,827   105,518   75,777   Attorney   200000351   Court Support Clerk 1   Hourly   0.00   0.00   0.20   31,491   37,918   698,580   200000351   Court Support Clerk 2   12.00   12.00   13.00   32,988   39,811   502,481   20000117   Deputy City Attorney   136,86   135,75   135,75   17,805   204,214   13,004,085   20000117   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   79,927   200001258   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   605,325   200001268   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   605,325   200000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059   65,333   65,333   200000290   Information Systems Analyst 3   1.00   1.00   1.00   54,059   65,333   65,333   200000291   Information Systems Analyst 3   1.00   1.00   1.00   54,059   65,333   65,333   200000393   Deputy City Attorney   4.00   4.00   4.00   4.576   5.334   4.00	20000041	Assistant Management Analyst	1.00	0.00	0.00	44,470 - 54,059	-
20001070   City Attorney   1.00   1.00   73,008 - 291,595   193,648	20000119	Associate Management Analyst	2.00	2.00	2.00	54,059 - 65,333	123,966
20000610   City Attorney Investigator   20.92   21.00   21.00   58.219   70,429   1,370,895   20000610   City Attorney Investigator - Hourly   1.26   1.00   0.46   58,219   70,429   26,781   20000539   Cierical Assistant 2   27.50   26.00   23.00   29,931   36,067   56,852   20000539   Cierical Assistant 2 - Hourly   0.84   0.00   0.19   29,931   36,067   56,852   20000159   Confidential Secretary to the City   1.00   1.00   1.00   16,827   105,518   75,777   Attorney   20000351   Court Support Clerk 1   15.00   17.00   19.00   31,491   37,918   698,580   20000351   Court Support Clerk 1   Hourly   0.00   0.00   0.20   31,491   37,918   6.298   20000353   Court Support Clerk 2   12.00   12.00   13.00   32,968   39,811   502,461   20000117   Deputy City Attorney   136,86   135,75   135,75   17,805   204,214   13,004,085   20000117   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   30,04,085   200001258   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   39,067   200001259   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   39,067   200000392   Dispute Resolution Officer   1.00   1.00   46,966   172,744   98,067   200000392   Dispute Resolution Officer   1.00   1.00   54,059   65,333   65,333   20000299   Information Systems Analyst 2   2.00   1.00   1.00   54,059   65,333   65,333   20000293   Information Systems Analyst 3   1.00   1.00   54,059   65,333   65,333   200001128   Legal Intern   1.00   0.00   0.00   39,000   47,424   39,000   47	20000171	Auto Messenger 1	2.00	2.00	2.00	26,208 - 31,491	62,195
20000610   City Attorney Investigator - Hourly   1.26   1.00   0.46   58,219 - 70,429   26,781	20001070	City Attorney	1.00	1.00	1.00	73,008 - 291,595	193,648
20000539   Clerical Assistant 2   27.50   26.00   23.00   29.931 - 36.067   685,254	20000610	City Attorney Investigator	20.92	21.00	21.00	58,219 - 70,429	1,370,895
	90000610	City Attorney Investigator - Hourly	1.26	1.00	0.46	58,219 - 70,429	26,781
20001159   Confidential Secretary to the City Attorney   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   1.00   31,491   37,918   698,580   30000351   Court Support Clerk 1 - Hourly   0.00   0.00   0.20   31,491   37,918   6,298   30000353   Court Support Clerk 2   12.00   12.00   13.00   32,968   39,811   502,461   30000117   Deputy City Attorney   136,86   135,75   135,75   17,805   204,214   13,004,085   30001117   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   79,927   20001258   Deputy City Attorney   4.00   5.00   5.00   17,805   204,214   605,329   Unrepresented   20001168   Deputy Director   1.00   1.00   1.00   46,966   172,744   98,067   20000293   Information Systems Analyst 2   2.00   1.00   1.00   54,059   65,333   65,333   20000293   Information Systems Analyst 2   2.00   1.00   1.00   59,365   71,760   69,607   20000128   Legal Intern   1.00   0.00   0.00   39,000   47,424   39,000   47,424   30	20000539	Clerical Assistant 2	27.50	26.00	23.00	29,931 - 36,067	685,254
Attorney 20000351 Court Support Clerk 1 15.00 17.00 19.00 31,491 - 37,918 698,580 20000353 Court Support Clerk 2 12.00 12.00 13.00 32,968 - 39,811 502,461 20001117 Deputy City Attorney 136.86 135.75 135.75 17,805 - 204,214 13,004,085 20001258 Deputy City Attorney - 4.00 5.00 5.00 17,805 - 204,214 605,329 20000392 Dispute Resolution Officer 1.00 1.00 1.00 46,966 - 172,744 98,067 200001290 Dispute Resolution Officer 1.00 1.00 1.00 54,059 - 65,333 65,333 20000290 Information Systems Analyst 2 2.00 1.00 1.00 59,363 - 71,760 69,607 20000172 Legal Intern - Hourly 0.00 0.00 39,000 47,424 39,000 20001128 Legal Intern - Hourly 0.00 0.06 0.00 36,067 43,514 - 20000382 Legal Secretary 1 0.00 1.00 0.00 36,067 43,514 - 20000387 Legal Secretary 2 36,20 34,25 35,25 43,555 52,666 1,715,368 20000097 Legal Secretary 2 36,20 34,25 35,25 43,555 52,666 1,715,368 200000112 Legal Secretary 2 0.00 0.00 0.00 33,093 39,383 50,000 20000112 Legal Secretary 2 0.00 0.00 0.00 33,093 39,383 50,000 20000114 Disparaina 3 1.00 1.00 1.00 52,274 63,190 1,081,836 20000081 Paralegal 20.37 20.00 2.00 2.00 34,611 41,787 75,907 20000144 Paralegal 20.37 20.00 2.00 34,611 41,787 75,907 20000144 Principal Assistant to the City Attorney 1.00 1.00 1.00 50,398 60,736 59,218 20000747 Principal Clerk 1.00 1.00 1.00 43,555 52,666 51,348 20000747 Principal Clerk 1.00 1.00 1.00 50,398 60,736 59,218 20000747 Principal Legal Secretary 1.00 1.00 1.00 50,398 60,736 59,218 20000747 Principal Legal Secretary 1.00 1.00 1.00 50,398 60,736 59,218 20000747 Principal Legal Secretary 1.00 1.00 1.00 50,398 60,736 59,218 20000747 Principal Legal Secretary 1.00 1.00 50,398 60,736 59,218	90000539	Clerical Assistant 2 - Hourly	0.84	0.00	0.19	29,931 - 36,067	5,687
20000351   Court Support Clerk 1 - Hourly   0.00   0.00   0.20   31,491 - 37,918   6,298   20000353   Court Support Clerk 2   12.00   12.00   13.00   32,968   39,811   502,461   20001117   Deputy City Attorney   136.86   135.75   135.75   17,805 - 204,214   13,004,085   20001117   Deputy City Attorney - Hourly   2.46   0.47   0.72   17,805 - 204,214   79,927   20001258   Deputy City Attorney - 4.00   5.00   5.00   17,805 - 204,214   605,325   20001168   Deputy Director   1.00   1.00   1.00   46,966 - 172,744   98,067   20000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059 - 65,333   65,333   62,0000290   Information Systems Analyst 2   2.00   1.00   1.00   54,059 - 65,333   65,333   62,0000291   Information Systems Analyst 3   1.00   1.00   1.00   54,059 - 65,333   65,333   62,0000291   Information Systems Analyst 3   1.00   1.00   1.00   54,059 - 65,333   65,333   62,0000291   Information Systems Fechnician   2.00   2.00   2.00   24,578 - 51,334   100,102   20000377   Information Systems Fechnician   2.00   2.00   2.00   42,578 - 51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   - 200001128   Legal Intern   40,00   0.00   0.00   36,067 - 43,514   - 20000358   Legal Secretary 1   40,00   0.00   0.00   36,067 - 43,514   - 20000587   Legal Secretary 2   40,014   0.00   0.00   36,067 - 43,514   - 20000587   Legal Secretary 2   40,014   0.00   0.00   36,067 - 43,514   - 20000681   Librarian 3   1.00   1.00   1.00   55,266   67,101   65,424   20000681   Librarian 3   1.00   1.00   1.00   55,266   67,101   65,424   20000680   Payroll Specialist 2   40,014   0.00   0.00   33,093   39,832   - 200000680   Payroll Specialist 2   40,014   0.00   0.00   34,611   41,787   75,907   20000680   Payroll Specialist 2   40,014   0.00   0.00   34,611   41,787   75,907   20000680   Payroll Specialist 2   40,014   0.00   0.00   34,611   41,787   75,907   20000680   Payroll Specialist 2   40,014   0.00   0.00   34,611   41,787   75,907   20000680   Payroll Specialist 2   40,014   0.00	20001159		1.00	1.00	1.00	16,827 - 105,518	75,777
20000353   Court Support Clerk 2   12.00   12.00   13.00   32,968 - 39,811   502,461	20000351	Court Support Clerk 1	15.00	17.00	19.00	31,491 - 37,918	698,580
136.86   135.75   135.75   17,805   204,214   13,004,085   20001117   Deputy City Attorney - Hourly   2.46   0.47   0.72   17,805   204,214   79,927   20001258   Deputy City Attorney - 4.00   5.00   5.00   17,805   204,214   605,328   Unrepresented   1.00   1.00   1.00   46,966   172,744   98,067   20000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059   65,333   65,333   20000290   Information Systems Analyst 2   2.00   1.00   1.00   54,059   65,333   65,333   20000293   Information Systems Analyst 3   1.00   1.00   1.00   54,059   65,333   65,333   20000293   Information Systems Analyst 3   1.00   1.00   1.00   59,363   71,760   69,607   20000377   Information Systems Technician   2.00   2.00   2.00   42,578   51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000   47,424   - 20000128   Legal Intern   1.00   0.00   0.00   39,000   47,424   - 20000335   Legal Secretary 1   0.00   0.00   0.00   36,067   43,514   - 20000035   Legal Secretary 1   Hourly   0.00   0.06   0.00   36,067   43,514   - 20000035   Legal Secretary 2   36,20   34,25   35,25   43,555   52,666   1,715,368   200000587   Legal Secretary 2   Hourly   0.42   0.00   0.00   43,555   52,666   1,715,368   200000587   Legal Secretary 2   Hourly   0.42   0.00   0.00   43,555   52,666   1,715,368   200000687   Legal Secretary 2   Hourly   0.42   0.00   0.00   24,274   29,203   - 200000681   Paralegal   20.37   20.00   20.00   52,374   63,190   1,081,836   200000747   Paralegal   20.37   20.00   20.00   34,611   41,787   75,907   200000680   Payroll Specialist 2   Hourly   0.23   0.00   0.00   34,611   41,787   75,907   200000680   Payroll Specialist 2   Hourly   0.23   0.00   0.00   34,611   41,787   75,907   200000747   Principal Assistant to the City   1.00   1.00   1.00   50,395   160,430   72,264   200000747   Principal Citrk   1.00   1.00   1.00   43,555   52,666   51,348   200000747   Principal Citrk   1.00   1.00   1.00   50,398   60,736   59,218   200000680   Principal Legal Secretary   1.00   1.00   1.00   63,	90000351	Court Support Clerk 1 - Hourly	0.00	0.00	0.20	31,491 - 37,918	6,298
20001117   Deputy City Attorney - Hourly   2.46   0.47   0.72   17,805 - 204,214   79,927   20001258   Deputy City Attorney - 4.00   5.00   5.00   17,805 - 204,214   605,329   20001168   Deputy Director   1.00   1.00   1.00   46,966 - 172,744   98,067   20000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059 - 65,333   65,333   20000290   Information Systems Analyst 2   2.00   1.00   1.00   59,363 - 71,760   69,607   20000377   Information Systems Analyst 3   1.00   1.00   1.00   59,363 - 71,760   69,607   200001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   -200001128   Legal Intern - Hourly   0.00   0.96   1.00   39,000 - 47,424   39,000   20000135   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   -20000037   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   200000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   33,093 - 39,832   -200000112   Librarian 3   1.00   1.00   1.00   55,266 - 67,101   65,424   200000614   Paralegal   20,37   20,00   20,00   24,274 - 29,203   -200000614   Paralegal   20,37   20,00   20,00   34,611   41,787   75,907   20000680   Payroll Specialist 2   2.00   2.00   2.00   34,611   41,787   75,907   20000640   Payroll Specialist 2   4.00   1.00   1.00   26,395 - 160,430   72,264   20000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   20000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   20000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   20000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   20000747   Principal City Attorney   1.00   1.00   1.00   50,398 - 60,736   59,218   200000680   Principal Legal Secretary   1.00   1.00   1.00   50,398 - 60,736   59,218   200000680   Principal Paralegal   1.00   1.00   1.00   50,398 - 60,736   59,218   200000680   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   200000680   Principal Paralegal   1.00   1.00   1.00   1.00   1.00   1.00	20000353	Court Support Clerk 2	12.00	12.00	13.00	32,968 - 39,811	502,461
200011258   Deputy City Attorney - Unrepresented   20001168   Deputy Director   1.00   1.00   1.00   46,966 - 172,744   98,067   20000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059 - 65,333   65,333   20000290   Information Systems Analyst 2   2.00   1.00   1.00   54,059 - 65,333   65,333   20000293   Information Systems Analyst 3   1.00   1.00   1.00   59,363 - 71,760   69,607   20000377   Information Systems Technician   2.00   2.00   2.00   42,578 - 51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   39,000   20001128   Legal Intern - Hourly   0.00   0.96   1.00   39,000 - 47,424   39,000   20000335   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   - 20000587   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   20000587   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   200000587   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   200000587   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   200000647   Paralegal   20,37   20,00   20,00   24,274 - 29,203   200000172   Payroll Specialist 1 - Hourly   0.00   0.40   0.00   33,093   39,832   - 200000614   Paralegal   20,37   20,00   20,00   24,274 - 29,203   20000614   Paralegal   20,37   20,00   20,00   34,611   41,787   75,907   20000640   Payroll Specialist 2   2.00   2.00   2.00   34,611   41,787   75,907   20000640   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611   41,787   75,907   200000747   Principal Assistant to the City   1.00   1.00   1.00   26,395   160,430   72,264   20000747   Principal City Attorney   1.00   1.00   1.00   43,555   52,666   51,348   20000088   Principal Legal Secretary   1.00   1.00   1.00   50,398   60,736   59,218   20000089   Principal Legal Secretary   1.00   1.00   1.00   63,586   76,502   76,502   20000089   Principal Legal Secretary   1.00   1.00   1.00   63,586   76,502   76,502   20000068   Principal Paralegal   1.00   1.00   1.00   63,586   76,502   76,5	20001117	Deputy City Attorney	136.86	135.75	135.75	17,805 - 204,214	13,004,085
Unrepresented  20001168 Deputy Director 1.00 1.00 46,966 - 172,744 98,067 20000392 Dispute Resolution Officer 1.00 1.00 1.00 54,059 65,333 65,333 20000290 Information Systems Analyst 2 2.00 1.00 1.00 54,059 65,333 65,333 20000293 Information Systems Analyst 3 1.00 1.00 59,363 71,760 69,607 20000377 Information Systems Analyst 3 1.00 1.00 59,363 71,760 69,607 20000377 Information Systems Technician 2.00 2.00 2.00 42,578 51,334 100,102 20001128 Legal Intern 1.00 0.00 0.00 39,000 47,424 39,000 20001128 Legal Intern Hourly 0.00 0.96 1.00 39,000 47,424 39,000 20000335 Legal Secretary 1 0.00 0.00 0.00 36,067 43,514 0.0000335 Legal Secretary 1 - Hourly 0.00 0.06 0.00 36,067 43,514 0.00000335 Legal Secretary 2 36,20 34,25 35,25 43,555 52,666 1,715,368 20000587 Legal Secretary 2 36,20 34,25 35,25 43,555 52,666 1,715,368 20000587 Legal Secretary 2 - Hourly 0.42 0.00 0.00 43,555 52,666 1,715,368 200000911 Librarian 3 1.00 1.00 1.00 55,266 67,101 65,424 200001073 Management Intern 0.37 0.00 0.00 24,274 29,203 0.0000112 Payroll Specialist 1 - Hourly 0.00 0.40 0.00 33,093 39,832 0.00000172 Payroll Specialist 2 2.00 2.00 2.00 52,374 63,190 1,081,836 0.0000172 Payroll Specialist 2 2.00 2.00 2.00 34,611 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 41,787 75,907 20000747 Principal Secialist 2 - Hourly 0.23 0.00 0.00 34,611 41,787 75,907 20000747 Principal City Attorney 1.00 1.00 1.00 43,555 52,666 51,348 20000741 Principal City Attorney 1.00 1.00 1.00 43,555 52,666 51,348 20000741 Principal Clerk 1.00 1.00 1.00 50,398 60,736 59,218 20000089 Principal Legal Secretary 1.00 1.00 1.00 50,398 60,736 59,218 20000089 Principal Legal Secretary 1.00 1.00 1.00 50,398 60,736 59,218 20000089 Principal Paralegal 1.00 1.00 1.00 63,586 76,502 76,502	90001117	Deputy City Attorney - Hourly	2.46	0.47	0.72	17,805 - 204,214	79,927
20000392   Dispute Resolution Officer   1.00   1.00   1.00   54,059 - 65,333   65,333   20000290   Information Systems Analyst 2   2.00   1.00   1.00   54,059 - 65,333   65,333   20000293   Information Systems Analyst 3   1.00   1.00   1.00   59,363 - 71,760   69,607   20000377   Information Systems Technician   2.00   2.00   2.00   42,578 - 51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   39,000   200001128   Legal Intern   1.00   0.00   0.96   1.00   39,000 - 47,424   39,000   20000335   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   - 200000335   Legal Secretary 1 - Hourly   0.00   0.06   0.00   36,067 - 43,514   - 200000587   Legal Secretary 2   36.20   34.25   35.25   43,555 - 52,666   1,715,368   200000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   - 20000911   Librarian 3   1.00   1.00   1.00   55,266 - 67,101   65,424   200000614   Paralegal   20.37   20.00   20.00   52,374 - 63,190   1,081,836   200000614   Paralegal   20.37   20.00   20.00   34,611 - 41,787   75,907   20000680   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611 - 41,787   75,907   200000640   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611 - 41,787   75,907   200000747   Principal City Attorney   1.00   1.00   1.00   70,221 - 85,051   82,925   100000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,348   200000747   Principal Clerk   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Legal Secretary   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   200000063   Principal Paralegal   1.00   1.00   1.00   1.00   63,586 - 76,502   76,502   200000063   Principal Paralegal   1.00   1.0	20001258		4.00	5.00	5.00	17,805 - 204,214	605,329
20000290         Information Systems Analyst 2         2.00         1.00         54,059 - 65,333         65,333           20000293         Information Systems Analyst 3         1.00         1.00         59,363 - 71,760         69,607           20000377         Information Systems Technician         2.00         2.00         2.00         42,578 - 51,334         100,102           20001128         Legal Intern         1.00         0.00         0.00         39,000 - 47,424         -90001128           20000335         Legal Intern - Hourly         0.00         1.00         39,000 - 47,424         39,000           20000335         Legal Secretary 1 - Hourly         0.00         0.06         0.00         36,067 - 43,514         -           20000587         Legal Secretary 2 - Hourly         0.42         0.00         0.00         43,555 - 52,666         1,715,368           20000911         Librarian 3         1.00         1.00         1.00         55,266 - 67,101         65,424           20001073         Management Intern         0.37         0.00         0.00         24,274 - 29,203         -           20000614         Paralegal         20.37         20.00         20.00         52,374 - 63,190         1,081,836           200000680	20001168	Deputy Director	1.00	1.00	1.00	46,966 - 172,744	98,067
20000293   Information Systems Analyst 3   1.00   1.00   1.00   59,363 - 71,760   69,607   20000377   Information Systems Technician   2.00   2.00   2.00   42,578 - 51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   -90001128   Legal Intern - Hourly   0.00   0.96   1.00   39,000 - 47,424   39,000   20000335   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   -90000335   Legal Secretary 1 - Hourly   0.00   0.06   0.00   36,067 - 43,514   -90000335   Legal Secretary 2   36,20   34,25   35,25   43,555 - 52,666   1,715,368   20000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   1,715,368   200000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   67,101   65,424   200000011   Librarian 3   1.00   1.00   1.00   55,266 - 67,101   65,424   2000000173   Management Intern   0.37   0.00   0.00   24,274 - 29,203   -900000614   Paralegal   20,37   20.00   20.00   52,374 - 63,190   1,081,836   200000172   Payroll Specialist 1 - Hourly   0.00   0.40   0.00   33,093 - 39,832   -900000680   Payroll Specialist 2   2.00   2.00   2.00   34,611 - 41,787   75,907   200000680   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611 - 41,787   75,907   200000141   Principal Assistant to the City   1.00   1.00   1.00   26,395 - 160,430   72,264   Attorney   1.00   1.00   1.00   43,555 - 52,666   51,348   200000380   Principal Clerk   1.00   1.00   1.00   43,555 - 52,666   51,348   200000380   Principal Legal Secretary   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   1.00   63,586 - 76,502   76,502   200000063   Principal Paralegal   1.00   1.	20000392	Dispute Resolution Officer	1.00	1.00	1.00	54,059 - 65,333	65,333
20000377   Information Systems Technician   2.00   2.00   2.00   42,578 - 51,334   100,102   20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   39,000   200001128   Legal Intern - Hourly   0.00   0.96   1.00   39,000 - 47,424   39,000   20000335   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   - 20000535   Legal Secretary 1 - Hourly   0.00   0.06   0.00   36,067 - 43,514   - 20000587   Legal Secretary 2   36.20   34.25   35.25   43,555 - 52,666   1,715,368   20000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   - 20000911   Librarian 3   1.00   1.00   1.00   55,266 - 67,101   65,424   20001073   Management Intern   0.37   0.00   0.00   24,274 - 29,203   - 20000614   Paralegal   20,37   20.00   20.00   52,374 - 63,190   1,081,836   20000172   Payroll Specialist 1 - Hourly   0.00   0.40   0.00   33,093 - 39,832   - 20000680   Payroll Specialist 2   2.00   2.00   2.00   34,611 - 41,787   75,907   20000680   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611 - 41,787   - 20000141   Principal Assistant to the City   1.00   1.00   1.00   26,395 - 160,430   72,264   Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   200000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,349   200000747   Principal Clerk   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Legal Secretary   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   76,502   20000063   Principal Paralegal   1.00   1.00   1.00   1.00   63,586 - 76,502   76,502   200000063   Principal Paralegal   1.00   1.00   1.00   1.00   1.00   3,586 - 76,502   76,502   76,502   200000063   Principal Paralegal   1.00   1.00   1.00   1.00   1.00   3,586 - 76,502   76,502   76,502   200000063   200000063   20000063   20000063   20000063   20000063   20000063   200000063   20000063   20000063   200000063   20000063   20000063   200000063   200000063   2000000063   200000063   2000000063   200	20000290	Information Systems Analyst 2	2.00	1.00	1.00	54,059 - 65,333	65,333
20001128   Legal Intern   1.00   0.00   0.00   39,000 - 47,424   - 20001128   Legal Intern - Hourly   0.00   0.96   1.00   39,000 - 47,424   39,000   200000335   Legal Secretary 1   0.00   1.00   0.00   36,067 - 43,514   - 20000587   Legal Secretary 2   36.20   34.25   35.25   43,555 - 52,666   1,715,368   20000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   1,715,368   20000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   - 20000587   Legal Secretary 2 - Hourly   0.42   0.00   0.00   43,555 - 52,666   - 200000911   Librarian 3   1.00   1.00   1.00   55,266 - 67,101   65,424   20001073   Management Intern   0.37   0.00   0.00   24,274 - 29,203   - 20000614   Paralegal   20.37   20.00   20.00   52,374 - 63,190   1,081,836   20000172   Payroll Specialist 1 - Hourly   0.00   0.40   0.00   33,093 - 39,832   - 20000680   Payroll Specialist 2   2.00   2.00   2.00   34,611 - 41,787   75,907   20000680   Payroll Specialist 2 - Hourly   0.23   0.00   0.00   34,611 - 41,787   - 200001141   Principal Assistant to the City   1.00   1.00   1.00   26,395 - 160,430   72,264   20000747   Principal City Attorney   1.00   1.00   1.00   43,555 - 52,666   51,348   20000747   Principal Clerk   1.00   1.00   1.00   43,555 - 52,666   51,348   20000080   Principal Legal Secretary   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   50,398 - 60,736   59,218   20000063   Principal Paralegal   1.00   1.00   1.00   63,586 - 76,502   76,502   76,502   200000063   200000063   200000063   200000063   200000063   200000063   200000063   2000000063   200000063   2000000063   2000000063   200000000000000000000000000000000000	20000293	Information Systems Analyst 3	1.00	1.00	1.00	59,363 - 71,760	69,607
90001128 Legal Intern - Hourly	20000377	Information Systems Technician	2.00	2.00	2.00	42,578 - 51,334	100,102
20000335 Legal Secretary 1	20001128	Legal Intern	1.00	0.00	0.00	39,000 - 47,424	-
90000335 Legal Secretary 1 - Hourly 0.00 0.06 0.00 36,067 - 43,514 - 20000587 Legal Secretary 2 36.20 34.25 35.25 43,555 - 52,666 1,715,368 90000587 Legal Secretary 2 - Hourly 0.42 0.00 0.00 43,555 - 52,666 - 67,101 65,424 1.00 1.00 55,266 - 67,101 65,424 1.00 1.00 55,266 - 67,101 65,424 1.00 1.00 1.00 55,266 - 67,101 65,424 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	90001128	Legal Intern - Hourly	0.00	0.96	1.00	39,000 - 47,424	39,000
20000587 Legal Secretary 2 36.20 34.25 35.25 43,555 - 52,666 1,715,368 20000587 Legal Secretary 2 - Hourly 0.42 0.00 0.00 43,555 - 52,666 - 20000911 Librarian 3 1.00 1.00 1.00 55,266 - 67,101 65,424 20001073 Management Intern 0.37 0.00 0.00 24,274 - 29,203 - 20000614 Paralegal 20.37 20.00 20.00 52,374 - 63,190 1,081,836 20000172 Payroll Specialist 1 - Hourly 0.00 0.40 0.00 33,093 - 39,832 - 20000680 Payroll Specialist 2 2 2.00 2.00 2.00 34,611 - 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 - 41,787 - 20001141 Principal Assistant to the City 1.00 1.00 1.00 26,395 - 160,430 72,264 Attorney 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 10000744 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	20000335	Legal Secretary 1	0.00	1.00	0.00	36,067 - 43,514	-
200000587 Legal Secretary 2 - Hourly 0.42 0.00 0.00 43,555 - 52,666 - 20000911 Librarian 3 1.00 1.00 1.00 55,266 - 67,101 65,424 20001073 Management Intern 0.37 0.00 0.00 24,274 - 29,203 - 20000614 Paralegal 20.37 20.00 20.00 52,374 - 63,190 1,081,836 20000172 Payroll Specialist 1 - Hourly 0.00 0.40 0.00 33,093 - 39,832 - 20000680 Payroll Specialist 2 2.00 2.00 2.00 34,611 - 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 - 41,787 - 20001141 Principal Assistant to the City 1.00 1.00 1.00 26,395 - 160,430 72,264 Attorney 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 Investigator 20000741 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	90000335	Legal Secretary 1 - Hourly	0.00	0.06	0.00	36,067 - 43,514	-
20000911 Librarian 3	20000587	Legal Secretary 2	36.20	34.25	35.25	43,555 - 52,666	1,715,368
20001073 Management Intern 0.37 0.00 <b>0.00</b> 24,274 - 29,203 - 20000614 Paralegal 20.37 20.00 <b>20.00</b> 52,374 - 63,190 1,081,836 20000172 Payroll Specialist 1 - Hourly 0.00 0.40 <b>0.00</b> 33,093 - 39,832 - 20000680 Payroll Specialist 2 2 2.00 2.00 34,611 - 41,787 75,907 2000141 Principal Assistant to the City Attorney 1.00 1.00 1.00 26,395 - 160,430 72,264 Attorney 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 Investigator 20000741 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	90000587	Legal Secretary 2 - Hourly	0.42	0.00	0.00	43,555 - 52,666	-
20000614 Paralegal 20.37 20.00 20.00 52,374 - 63,190 1,081,836 20000172 Payroll Specialist 1 - Hourly 0.00 0.40 0.00 33,093 - 39,832 - 20000680 Payroll Specialist 2 2.00 2.00 2.00 34,611 - 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 - 41,787 - 200001141 Principal Assistant to the City 1.00 1.00 1.00 26,395 - 160,430 72,264 Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	20000911	Librarian 3	1.00	1.00	1.00	55,266 - 67,101	65,424
90000172 Payroll Specialist 1 - Hourly 0.00 0.40 0.00 33,093 - 39,832 - 20000680 Payroll Specialist 2 2.00 2.00 34,611 - 41,787 75,907 90000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 - 41,787 - 200001141 Principal Assistant to the City Attorney 1.00 1.00 1.00 26,395 - 160,430 72,264 Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 Investigator 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	20001073	Management Intern	0.37	0.00	0.00	24,274 - 29,203	-
20000680 Payroll Specialist 2 2.00 2.00 34,611 - 41,787 75,907 20000680 Payroll Specialist 2 - Hourly 0.23 0.00 0.00 34,611 - 41,787 - 20000141 Principal Assistant to the City Attorney 1.00 1.00 1.00 26,395 - 160,430 72,264 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 20000741 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	20000614	Paralegal	20.37	20.00	20.00	52,374 - 63,190	1,081,836
90000680 Payroll Specialist 2 - Hourly 0.23 0.00 <b>0.00</b> 34,611 - 41,787 - 200001141 Principal Assistant to the City Attorney 1.00 1.00 1.00 26,395 - 160,430 72,264	90000172	Payroll Specialist 1 - Hourly	0.00	0.40	0.00	33,093 - 39,832	-
20001141 Principal Assistant to the City Attorney 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 Investigator 20000741 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	20000680	Payroll Specialist 2	2.00	2.00	2.00	34,611 - 41,787	75,907
Attorney 20000747 Principal City Attorney 1.00 1.00 1.00 70,221 - 85,051 82,925 Investigator 20000741 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	90000680	Payroll Specialist 2 - Hourly	0.23	0.00	0.00	34,611 - 41,787	-
Investigator 20000741 Principal Clerk 1.00 1.00 1.00 43,555 - 52,666 51,349 20000380 Principal Legal Secretary 1.00 1.00 50,398 - 60,736 59,218 20000063 Principal Paralegal 1.00 1.00 1.00 63,586 - 76,502 76,502	20001141		1.00	1.00	1.00	26,395 - 160,430	72,264
200000380 Principal Legal Secretary       1.00       1.00       50,398 - 60,736       59,218         20000063 Principal Paralegal       1.00       1.00       63,586 - 76,502       76,502	20000747		1.00	1.00	1.00	70,221 - 85,051	82,925
20000063 Principal Paralegal 1.00 1.00 <b>1.00</b> 63,586 - 76,502 76,502	20000741	Principal Clerk	1.00	1.00	1.00	43,555 - 52,666	51,349
	20000380	Principal Legal Secretary	1.00	1.00	1.00	50,398 - 60,736	59,218
20001222 Program Manager 2.00 2.00 <b>2.00</b> 46,966 - 172,744 177,902	20000063	Principal Paralegal	1.00	1.00	1.00	63,586 - 76,502	76,502
	20001222	Program Manager	2.00	2.00	2.00	46,966 - 172,744	177,902

<b>Personnel Expenditures</b>	(Cont'd)
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	el Expenditures (Cont'a)						
Job Number	Job Title / Wages	FY2011 Budget	FY2012	FY2013 Proposed	Salary Ra	ango	Total
	Public Information Clerk	1.00	1.00	1.00	31,491 -	37,918	Iotai
	Senior City Attorney Investigator	1.00	1.00	1.00	63,794 -	77,314	- 75,381
	Senior City Attorney Investigator	5.00	5.00	5.00	63,794 -	77,314	291,870
	Senior City Attorney Investigator -					77,314	
90000933	Hourly	0.00	0.00	0.14	63,794 -	11,314	8,931
20000927	Senior Clerk/Typist	8.00	8.00	8.00	36,067 -	43,514	343,611
20001144	Senior Legal Intern	1.00	1.00	1.00	47,466 -	57,658	55,928
20000843	Senior Legal Secretary	6.00	6.00	6.00	48,006 -	57,845	330,001
20000015	Senior Management Analyst	1.00	1.00	1.00	59,363 -	71,760	69,966
20000845	Senior Paralegal	5.00	5.00	5.00	57,658 -	69,410	203,445
90001146	Student Intern - Hourly	0.00	0.46	0.28	18,616 -	22,318	5,212
20000970	Supervising Management Analyst	1.00	1.00	1.00	66,768 -	80,891	78,464
20001057	Victim Services Coordinator	4.00	4.00	4.00	36,962 -	44,533	171,415
20000756	Word Processing Operator	5.00	5.00	5.00	31,491 -	37,918	73,940
	Bilingual - Regular						20,384
	Master Library Degree						3,355
	Overtime Budgeted						10,512
	Termination Pay Annual Leave						16,048
Salaries an	d Wages Subtotal	348.43	343.35	344.99		\$	24,174,701
Fringe Ben	efits						
	Employee Offset Savings					\$	557,015
	Flexible Benefits						2,145,345
	Long-Term Disability						162,175
	Medicare						342,505
	Other Post-Employment Benefits						2,063,349
	Retiree Medical Trust						5,842
	Retirement 401 Plan						24,085
	Retirement ARC						8,176,329
	Retirement DROP						30,712
	Retirement Offset Contribution						34,999
	Risk Management Administration						338,325
	Supplemental Pension Savings Plan	1					1,139,342
	Unemployment Insurance						71,685
	Workers' Compensation						419,636
Fringe Ben	efits Subtotal					\$	15,511,344
Total Perso	onnel Expenditures					\$	39,686,045